

Consolidated remuneration with qualifications of project staffs (Academic, Technical and Administrative) working in various PAB and PAC approved programmes of NCERT

1. ACADEMIC

Sl. No.	Name of the Project Post	Proposed Qualifications, Age Limit and Salary
1.	Senior Consultant	<p>Essential Qualification</p> <ul style="list-style-type: none"> • Education: Post-Graduation in relevant subject with qualifications as per UGC Guidelines for Assistant Professor at entry level. • Experience: 5 years experience in the relevant field and as per the requirement of the programme/project <p>Desirable Qualification:</p> <ul style="list-style-type: none"> • Ph. D. Degree in the relevant subject. • Working Knowledge of Ms Word, Excel, SPSS and other software used in data Analysis/or relevant to subject/project • Experience in Data Handling/analysis, Report writing etc • Any other as decided by the concerned department as per the requirement in the project. <p>Age Limit:</p> <ul style="list-style-type: none"> • Not more than 45 yrs/ in case of retired faculty members not more than 70 yrs (relaxation as per Gol norms) <p>Remuneration Rs. 75,000/- per month</p>
2.	Consultant	<p>Essential Qualification</p> <p>Education</p> <ul style="list-style-type: none"> • Post-Graduation in relevant subject with qualifications as per UGC Guidelines for Assistant Professor at entry level <p>Experience:</p> <ul style="list-style-type: none"> • 3 years experience in the relevant field and as per the requirement of the programme/project <p>Desirable Qualification:</p> <ul style="list-style-type: none"> • Ph. D. Degree in the relevant subject. • Working Knowledge of Ms Word, Excel, SPSS and other software used in data Analysis/or relevant to subject/project • Experience in Data Handling/analysis, Report writing etc • Any other as decided by the concerned department as per the requirement in the project. <p>Age Limit:</p> <ul style="list-style-type: none"> • Not more than 45 yrs/ in case of retired faculty not more than 70 yrs (relaxation as per Gol norms) <p>Remuneration Rs. 60,000/- per month</p>

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3.	Junior Project Fellow	<p>Essential Qualification Education</p> <ul style="list-style-type: none"> • PG in relevant subject with minimum 55% marks for General and 50% in case of SC,ST,PH <p>Desirable Qualification</p> <ul style="list-style-type: none"> • Basic Knowledge of Computer, Proficiency in MS Office, Data processing, preparing reports, etc. • Good communication skills <p>Age limit:40 years (Relaxation as per Gol Norms) Remuneration: NET/PhD:Rs.31,000/- p.m Non-NET: Rs. 29,000/- /- p.m</p>
4.	Senior Research Associate/ Senior Research Fellow	<p>Essential Qualification Education:</p> <ul style="list-style-type: none"> • PG with 55% Marks and NET in relevant discipline or equivalent qualifications; <p>Experience Two years in relevant field. Age Limit Not more than 45 years (Relaxation as per Gol Norms) Remuneration: NET/PhD: Rs. 35,000/- /- p.m</p>
5.	Survey Associate	<p>Essential Qualification Education</p> <ul style="list-style-type: none"> • PG in Science/Statistics/ Commerce/Economics/Mathematics/Education/ relevant subject areas with at least 55 % marks or equivalent. <p>Experience</p> <ul style="list-style-type: none"> • Two Years' experience in tools development, conducting survey, monitoring survey activities and data collection. <p>Age Limit Not more than 45 years (Relaxation as per Gol norms) Desirable Qualification</p> <ul style="list-style-type: none"> • Working knowledge of Data Analysis software • Ph.D./ NET in relevant discipline <p>Remuneration:Rs. 35,000/- /- p.m</p>
6.	Course Administrator/ Mentor	<p>Essential Qualification Education</p> <ul style="list-style-type: none"> • Master's Degree in relevant subject area with minimum 55% for General and relaxation as per Gol norms <p>Experience</p> <ul style="list-style-type: none"> • Two years working experience in the relevant field. <p>Desirable Qualification</p> <ul style="list-style-type: none"> • Degree or Diploma in Computer Application • Experience in LMS/CMS based website development • Administration of e-learning platform or online course <p>Age Limit Not more than 45 yrs/ in case of retired faculty not more than 62 yrs (Relaxation as per Gol norms) Remuneration Rs. 35,000/- per month</p>

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7.	ECCE Teacher	<p>Essential Qualification Education</p> <ul style="list-style-type: none"> • Senior Secondary (XII) with 50% marks • One year Diploma in ECE/Six month diploma in ECCE or/D.Ed./B.Ed. from recognized organization or university. <p>Desirable Qualification:</p> <ul style="list-style-type: none"> • Knowledge of Computer Applications. • Able to communicate both in English & Hindi. <p>Age Limit Not more than 60 years</p> <p>Remuneration Rs. 25,000/- per month</p>
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2. TECHNICAL

Sl. No.	Name of the Project Post	Proposed Qualifications, Age Limit and Remuneration (Consolidated)
8.	<p>Senior Project Associate/ (Technical) Positions subsumed Content Developer</p>	<p>Essential Qualification Education:</p> <ul style="list-style-type: none"> • PG with 55% marks and NET in relevant discipline or equivalent qualifications; <p>Experience</p> <ul style="list-style-type: none"> • Two years in relevant field. <p style="text-align: center;">OR</p> <p>Education:</p> <ul style="list-style-type: none"> • Graduate with 55% marks and PG Diploma in case of professional fields with 55% marks <p>Experience</p> <ul style="list-style-type: none"> • Five years in relevant field. <p>Age Limit Not more than 45 years (Relaxation as per Gol norms)</p> <p>Remuneration: Rs. 35,000/- /- p.m</p>
9.	<p>Programmer</p> <p>Possible Positions subsumed : Web Developer/ Visual Analyser/ Instructional Designer</p>	<p>Essential Qualification: Education</p> <ul style="list-style-type: none"> • PG in Computer Application/ Computer Science/ Computer Technology/Master of Technology (M.Tech.) (with specialization in Computer Application) of a recognized University or equivalent with minimum 55% <p>Experience</p> <ul style="list-style-type: none"> • Two years experience of electronic data processing/ computer programming <p style="text-align: center;">OR</p> <p>Education</p> <ul style="list-style-type: none"> • Bachelor of Engineering (B.E.)/ Bachelor of Technology (B.Tech.) in Computer Science or Bachelor Degree in Computer Applications/ Computer Science or Degree in Electronics/Electronics and Communication Engineering from a recognized University or equivalent. <p>Experience Three years experience of electronic data processing/ computer programming</p>

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		<p>Desirable Qualification:</p> <ul style="list-style-type: none"> • As per the requirement of the project/programme <p>Age limit Not more than 45 years</p> <p>Remuneration Rs. 45,000/- per month</p>
10.	Graphic Artist/Graphic Designer	<p>Essential Qualification</p> <p>Education Graduation in fine arts/graphic design/design/ Animation/applied arts or equivalent (4 years Degree)/</p> <p style="text-align: center;">OR</p> <p>Graduate degree in any discipline with two year PG diploma in Graphics/Animations/computer application/Media production and management/Mass Communication from any recognized institutions</p> <p>Experience: One year working experience in the relevant area</p> <p>Desirable:</p> <ul style="list-style-type: none"> • Experience of development and dissemination of media / IT content • Experience of working with media / ICT for children and education • Experience of Computer Graphics, Book Design, Interface design etc. <p>Age Limit Not more than 45 years</p> <p>Remuneration • Rs. 35,000/- per month</p>
11.	Semi Professional Assistant	<p>Essential Qualification</p> <ul style="list-style-type: none"> • B. Lib. Sc. /B.L.I. Sc./ Graduation with Library Science /Information Science as one of the subject with 50%marks <p>Desirable Qualification</p> <ul style="list-style-type: none"> • Two years' experience in the field of library & information science. • Knowledge of library software. <p>Age limit Not more than 45 yrs/ not more than 62 years in case of retired persons (Relaxation as per Gol norms)</p> <p>Remuneration Rs. 29,000/- per month</p>
12.	Laboratory Assistant	<p>Essential Qualification:</p> <p>Education</p> <ul style="list-style-type: none"> • Bachelors Degree in the required field /subject. <p>Desirable Qualification:</p> <ul style="list-style-type: none"> • Knowledge of working on computers. • Experience in the handling of instruments and appliances <p>Age Limit Not more than 45 yrs/ / in case of retired not more than 62 years (Relaxation as per Gol norms)</p> <p>Remuneration Rs.25,000/- per month</p>

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13.	D.T.P. Operator (Hindi/English/ Sanskrit/Urdu/ or any other Indian Languages)	<p>Essential Qualification Education</p> <ul style="list-style-type: none"> • Graduate in any subject with 55% marks or equivalent grade in general category and in case of SC/ST/PH it will be 50%. and • One Year Diploma/Certificate course in Desk Top Publishing from a recognized institute. <p>Desirable Qualification</p> <ul style="list-style-type: none"> • Proficiency in Adobe Creative cloud suite (In Design, Photoshop, Illustrator, Coral Draw, etc.) Equation Editors, Office Package (Word, Excel, Power point) • Proficiency in typing both in Hindi and English/ or Urdu, Sanskrit/other Indian languages (as the case may be) <p>Age Limit : Not more than 45 years/in case of retired not more than 62 years (Relaxation as per Gol norms)</p> <p>Remuneration Rs. 29,000/- per month</p>
14.	Data Analyst	<p>Essential Qualification Education</p> <ul style="list-style-type: none"> • Post-Graduation in Science/Statistics/Mathematics /Commerce/Economics Education/Computer Science/Computer Application or equivalent with minimum 55% marks <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> • Graduate with 55% marks or equivalent and two year PG Diploma in Computer Application with 55% marks from any recognized institution. <p>Experience Five Years' experience in management of large scale survey data management and data analysis.</p> <p>Desirable Qualification Working knowledge of data analysis software like-SPSS, R, Python, Bilog, ConQuest etc. and IRT.</p> <p>Age limit: - Not more than 45 yrs / not more than 65 years in case of retired person from government organization (Relaxation as per Gol norms)</p> <p>Remuneration Rs. 68,000/- per month</p>
15.	Assistant Editor	<p>Essential Qualification Education</p> <ul style="list-style-type: none"> • Bachelor degree from a recognized University and • Post Graduate Diploma in Book Publishing/Mass Communication/Journalism, where editing is one of the subject. <p>Experience</p> <ul style="list-style-type: none"> • Five years' experience in editing, producing-planning and supervising publications especially school textbooks, monographs and reports in a responsible capacity. <p>Age Limit: Not more than 45 yrs/in case of retired not more than 62 years (Relaxation as per Gol norms)</p>

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		<p>Desirable:</p> <ul style="list-style-type: none"> • Knowledge of books production techniques, modern process of printing, typography and should be proficient in English/Hindi/Urdu • Proficiency in word processing and techniques of online editing. <p>Remuneration Rs. 45,000/- per month</p>
16.	Program Assistant (Art Resource Centre)	<p>Essential Qualification Education Master degree in any discipline/Fine Arts/Performing Arts</p> <p>Desirable Qualification Research work in arts documentation, Interest in Folk art, Indigenous culture and developing digitalized art work like documentary short film, script writing etc.</p> <p>Age Limit Not more than 45 yrs/in case of retired not more than 62 years (Relaxation as per Gol norms)</p> <p>Remuneration Rs. 29,000/- per month</p>
17.	Cameraman Grade II/ Photographer	<p>Essential Qualification Education</p> <ul style="list-style-type: none"> • Graduate degree in media production and management/Mass Communication/or in any discipline and • Diploma from a recognized institute where the course of studies includes the critical aspect of still photography, videography, cinematography and film production or performing arts <p>Experience: Three Years practical experience in different aspects of motion picture photography such as shooting, developing, printing editing, dubbing, sound recording including 03 Years experience of handling still and movie cameras/video cameras and film production/educational video programme production</p> <p>Desirable Qualification</p> <ul style="list-style-type: none"> • As per the needs of the project/programme <p>Age Limit Not more than 45 yrs/in case of retired not more than 62 years (Relaxation as per Gol norms)</p> <p>Remuneration Rs. 35,000/- per month</p>
18.	Video Editor	<p>Essential Qualification Education PG in Mass Communication and Journalism with 55% marks OR Graduate with 55% marks and PG diploma in Video Editing with 55% marks</p> <p>Experience -</p> <p>Age Limit Not more than 45 yrs/in case of retired not more than 62 years (Relaxation as per Gol norms)</p> <p>Remuneration Rs. 29,000/- per month</p>

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19.	Engineer Gr. II	<p>Essential Qualification</p> <p>Education</p> <ul style="list-style-type: none"> • Bachelor Degree in Engineering with specialization in Electronics, Communication or Information Technology <p>Experience:</p> <ul style="list-style-type: none"> • Three years of relevant experience in reputed organizations / industry; active engagement with operations and maintenance of relevant hardware and software /TV & Radio broadcast equipments <p>Desirable Qualification:</p> <ul style="list-style-type: none"> • Experience of working with a wide range of Information & Communication Technology (ICT) based media equipment in production and broadcast environments; • Experience of working with a wide range of operating systems, networking, storage, relevant software applications and troubleshooting <p>Age Limit Not more than 45 yrs/in case of retired not more than 62 years (Relaxation as per Gol norms)</p> <p>Remuneration Rs. 35,000/- per month</p>
20.	Producer Gr. II	<p>Essential Qualification</p> <p>Education</p> <ul style="list-style-type: none"> • Degree in Mass Communication from a recognized University OR • Degree in any discipline with Diploma from recognized Institute in Mass Communication or equivalent <p>Experience</p> <ul style="list-style-type: none"> • Three Years experience of production film or TV Programme in direction/film or TV Production. <p>Desirable Qualification</p> <ul style="list-style-type: none"> • Experience of development and dissemination of media/Information & Communication Technology (ICT) content • Experience of working with media/Information & Communication Technology (ICT) for children and education • National/International recognition, awards or publications <p>Age Limit Not more than 45 yrs/in case of retired not more than 62 years (Relaxation as per Gol norms)</p> <p>Remuneration Rs. 35,000/- per month</p>
21.	Sound Recordist	<p>Essential Qualification</p> <p>Education</p> <ul style="list-style-type: none"> • Degree in Physics/Mathematics along with PG Diploma in Sound Engineering/Sound Recording <p>Experience:</p> <ul style="list-style-type: none"> • Three years of relevant experience in reputed organizations / industry; active engagement with operations and maintenance of relevant hardware /TV & Radio broadcast equipments

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		<p>Desirable Qualification:</p> <ul style="list-style-type: none"> • Experience of working with a wide range of ICT based media equipment in production and broadcast environments; • Experience of working with a wide range of operating systems, relevant applications and troubleshooting specially in the field of Radio Communication <p>Age Limit Not more than 45 yrs/in case of retired not more than 62 years (Relaxation as per Gol norms)</p> <p>Remuneration Rs. 35,000/- per month</p>
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3. ADMINISTRATION

Sl. No.	Name of the Project Post	Proposed Qualifications, Age Limit and Salary
22.	<p>Computer Typist</p> <p>Possible Posts Subsumed in this Level:</p> <p>Data Entry Operator, Computer Operators, Computer Assistant</p>	<p>Essential Qualification</p> <p>Education</p> <ul style="list-style-type: none"> • 12th Pass/Graduate • Knowledge of Computer Application and knowledge of typing (Hindi/English/Urdu) • Typing Speed of 35 w.p.m. in English and 30 w.p.m. in Hindi/Urdu <p>Desirable Qualification</p> <ul style="list-style-type: none"> • Minimum one year experience of doing Computer Typing work • Proficiency in MS Office.. <p>Age Limit Not more than 45 yrs/in case of retired not more than 62 years (Relaxation as per Gol norms)</p> <p>Remuneration: As per GNCT minimum wages of the respective states/ UTs</p>
23.	<p>Assistant Programme Manager/Administrative cum Finance Manager/ Project Manager/ Asstt. Programme Co-ordinator</p>	<p>Essential Qualification</p> <p>Education</p> <ul style="list-style-type: none"> • Graduate in any discipline. <p>Experience</p> <ul style="list-style-type: none"> • Two years' experience in managing programme activity & funds. <p>Desirable Qualification</p> <ul style="list-style-type: none"> • Good Knowledge of noting & drafting letter in English & Hindi etc. • Knowledge of handling accounts • working Knowledge of computers <p>Age Limit Not more than 45 yrs/in case of retired not more than 62 years (Relaxation as per Gol norms)</p> <p>Remuneration Rs. 29,000/- per month</p>

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24.	Accountant	<p>Essential Qualification</p> <p>Education</p> <ul style="list-style-type: none"> • Graduate in Commerce/Economics and other related subjects dealing with financial management from a recognized University <p>Experience</p> <ul style="list-style-type: none"> • Two Years' experience of handling accounts. <p>Desirable Qualification</p> <ul style="list-style-type: none"> • Good Knowledge of Govt. rules and norms • Good Knowledge of noting & drafting letter in English & Hindi etc. • Working Knowledge of computer. <p>Age Limit Not more than 45 yrs/not more than 65 years in case of retired person from government organization (Relaxation as per Gol norms)</p> <p>Remuneration Rs. 29,000/- per month</p>
25.	Computer Assistant/Office Assistant	<p>Essential Qualification</p> <p>Education</p> <ul style="list-style-type: none"> • Graduation in any discipline • Proficiency in software like: MS Excel, FOX PRO, Equation Editor, Corel Draw, PageMaker, In Desgn, MS Word etc. <p>Desirable Qualification</p> <ul style="list-style-type: none"> • Good English and Hindi Typing Skills • Able to create figures, graphs, tables, etc <p>Age Limit Not more than 45 yrs/in case of retired not more than 62 years (Relaxation as per Gol norms)</p> <p>Remuneration Rs 25,000/- per month</p>

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Selection Procedure for Engagement of Project Staff

The engagement of staff to be made on the recommendation of a duly constituted selection committee by the competent authority/skill test / written test as the case may be.

Constitution of the Selection Committee is as given below.

The selection committee for positions of Consultants and above is as under:

1. Director or Her/His Nominee - Chairperson
2. Head of the Institute/Department/Division/Cell - Member
3. Two Internal faculty Members - Member
4. Two External Members not below the level of Professor - Member nominated by the Director
5. Programme Coordinator - Convener

- One member representing SC/ST/OBC/Minority/Women/Differently-abled categories to be a member, if any of the candidates from any of these categories is an applicant and if any of the above members of the selection committee does not belong to that category.
- Four members, including two outside subject experts, shall constitute the quorum.

The selection committee for positions below Consultants is as under:

1. Head of the Institute/Department/Division/Cell - Chairperson
2. Three faculty Members/Administrative staff from the subject area - Members
3. Programme Coordinator of the Project - Convener

- At least two members of the committee to be at the level of Professor.
- One member representing SC/ST/OBC/Minority/Women/Differently-abled categories to be a member, if any of the candidates from any of these categories is an applicant and if any of the above members of the selection committee does not belong to that category.
- Four members, including two subject experts, shall constitute the quorum.

Advertisement - both in Bhopal
and of Bhopal

Signature

1)

Norms for Engagement of Project Staff under PAC/PAB programmes of NCERT

- **Tenure /Period of Engagement of Project Staff**

The PAC/PAB projects are short- term projects and in order to run the project, supporting staff is engaged on purely temporary and contractual basis which ends on 31st March of every financial year or till the tenure of the project, whichever is earlier. The engagement of project staff is not against any sanctioned post in the Council.

As the continuation of the project is based on its approval by the PAC/PAB every year, the engagement of project staff is subject to approval of the project and in any case, is not beyond 31st March of the particular financial year or till the tenure of the project, whichever is earlier.

In case of continuation of the project, the staff may be engaged after entering into a new contract for a specific period in the financial year. The terms of engagement made on yearly contract basis, need to clearly mention that the engagement is against the particular project and for the particular year only.

- **Advertisement, Offer of Engagement and Undertaking**

The advertisement and offer of engagement need to clearly mention the tenure of the project staff which in any case shall not be beyond March 31st of the particular financial year or till the tenure of the project, whichever is earlier. It will also be clearly mentioned that this contractual engagement will not lead to any claim for regular appointment in NCERT.

(Format of the offer of engagement and undertaking is given).

- **Other Allowances**

No other facilities such as Dearness Allowance (DA), HRA/Accommodation, Transport, Medical reimbursement/CGHS, etc., would be admissible to the Project Staff engaged under PAC/PAB programme/project. However, as approved by Finance Committee, on official tour, the project staff shall be paid Travelling Allowance (TA)/Daily Allowance (DA) as per the Council's norms given in Annexure IV.

- **Entitlement of Leave**

All Project staff engaged shall be eligible for 2.5 days leave for each calendar month on pro-rata basis. Availing of half day leave is also permissible. However, leave is not a matter of right and approval of the same will be at the discretion of concerned Head of Department/Division/Cell or the Competent Authority on the basis of recommendation of the Programme Coordinator.

- **Termination of Contract and Requirement of Notice**

Absence from duty for a continuous period of eight days, without any information or any valid reason shall lead to termination of his/her contract. In case project staffs wishes to resign from her/his contract, s/he will have to give at least 15 days notice or will pay salary of 15 days. The competent authority to waive off the condition for notice period/salary in deserving cases will be Joint Director, NCERT or Joint Director, CIET / Joint Director, PSSCIVE / Principals, RIEs as the case may be. In case, the services or conduct of the project staff is not found to be satisfactory, Council can terminate the services of the project staff by giving 15 day's notice. However, in exceptional circumstances Council can terminate any or all the Project Staff at any time without assigning any reason, with the approval of the Competent Authority.

This will supersede all notifications/order/circular in respect of the tenure of engagement and leave of the project staff engaged under the PAC/PAB programmes of NCERT issued earlier.

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OFFER OF ENGAGEMENT

Annexure IV

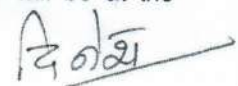
Date:

Subject: Offer of engagement for the post of under the project, PAB/PAC Code Titled on purely temporary and contractual basis up to 31st March year (In case of project approved for less than one year, the end date of project may be mentioned) .

With reference to your application for the post of and recommendation of the Selection Committee dated....., the Council is pleased to offer you the post of on purely temporary and contractual basis in the project titled, on the consolidated emolument of Rs...../- (Rupees only) per month, on the following terms and conditions:

Terms and Conditions:

1. The engagement under the project as is on purely temporary and contractual basis. The tenure of the engagement of will be up to 31st March (or till the tenure of the project, whichever is earlier) from the date of joining.
2. (Name of the post) will do whole time project work with whom she/he is attached. In addition to this, she/he will have to perform such other duties as may be assigned by the Head of the Institute/ Department/Division/Cell.
3. She/He will strictly adhere to the office timings i.e., 9.00 am to 5.30 pm with half an hour of lunch break with biometric attendance. In case of exigency of work, you may be asked to work beyond office hours or even on holiday's without any compensatory benefit.
4. She/He shall not accept or hold any appointment paid or otherwise or receive any employment/salary/stipend, etc. from any other source during the tenure.
5. If the project staff wishes to relinquish the project post during the tenure, it should be done with the prior approval of the Council.
6. In case project staffs wishes to resign from his/her position, s/he will have to give at least 15 days notice or will pay 15 days remuneration. The competent authority to waive off the condition for notice period/salary in deserving cases will be Joint Director, NCERT or Joint Director, CIET / Joint Director, PSSCIVE / Principals, RIEs as the case may be.
7. She/He should also obtain prior permission of the Council for appearing in any examination/interview/skill test conducted by any University/ Public Organisations.
8. Absence from duty for a continuous period of eight days, without any information or any valid reason shall lead to termination of his/her services.
9. In case, the services or conduct of the project staff are not found to be satisfactory, Council can terminate the services of the project staff by giving 15 day's notice. However, in exceptional circumstances Council can terminate any or all the Project Staff at any time without assigning any reason, with the approval of the Competent Authority and the Council's decision in this regard shall be, final.
10. This contractual engagement is in the particular project and will **NOT** confer any claim for regular employment in NCERT and no request for regular appointment in NCERT on this basis will be entertained. An undertaking to this effect is to be given by the project staff.
11. She/He will be eligible for two and half day leave per month. Availing half day leave is permissible. The leaves which are not availed within the particular month will expire automatically. No other paid leave will be admissible. However, leave is not a matter of right and approval of the same will be at the

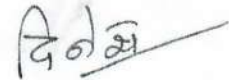


discretion of concerned Head of Department/Division/Cell or the Competent Authority on the basis of recommendation of the Programme Coordinator.

12. The project staff will be eligible for Travelling Allowance/Daily Allowance on official tour as per the norms of the Council
13. The project staff will **NOT** be entitled to LTC/Medical facilities or any other benefits which are normally admissible to the regular employees of the Council.
14. The project staff will **NOT** publish her/his personal opinion or research work independently in any journal, newspaper, magazine, social media etc., with the identity of NCERT.
15. The project staff will **NOT** utilize or publish or disclose or part with to a third party, any part of the data or statistics or proceedings or information collected for the purpose of assignment without obtaining permission from the Council.
16. The project staff will produce all the original documents of your educational/professional qualifications along with attested copies and one self-attested pass-port size photographs. In case already employed anywhere, the project staff should be properly relieved before joining NCERT.

If you are willing to accept the engagement as '.....' on the terms and conditions mentioned above or any other conditions that may be prescribed by the Council in this regard, you may please communicate your acceptance immediately to the undersigned and join the project on purely contract basis, immediately and in any case not later than failing which the offer will stand cancelled and will be given to next candidate in the merit list.

(Head of the Department/Division/Cell)



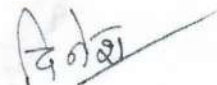
UNDERTAKING

I (Name) do hereby undertake that I accept the offer of engagement as in the PAB/PAC approved project titled "....." for the financial year and I understand and agree to all the terms and conditions mentioned in the offer of engagement dated

I also agree that my engagement in the project is on purely temporary and contractual basis for the financial year (Year) only or till the tenure of the project, whichever is earlier. —

Date:
Place:

Signature
Name and address of Project staff



TA/DA on tour payable to project staff under PAC/PAB

The rates of T.A. and D.A. on tour payable to all Junior/Senior Project Fellows, Junior Research Fellows, Junior/Senior/Special Project Associate and other project staff working under PAC/PAB etc. drawing consolidated monthly remuneration/salary/honorarium as given below:

- upto Rs. 29,000/- p.m. would be the same as applicable to central Govt./NCERT employees drawing basic pay in the pay Level up to 5.
- Above 29,100 to Rs. 50,000/- would be the same as applicable to Central Govt./NCERT employees drawing basic pay in the pay level above 6 to 9.
- Above 50,100 would be the same as applicable to central Govt./NCERT employees as per specifications given below.

The entitlements for travel by Rail/Road/Air for these categories of persons would be as follows

A. Entitlement for Journey By Air

S. No.	Pay Drawing (Consolidated Per Month)	Travel Entitlement
1.	Those drawing consolidated remuneration of Rs. 50,100/- p.m. and above	Entitled to travel by air by the cheapest refundable fare in Economy Class subject to the prior approval of Head of Institute

B. Entitlement for Journey By Rail

S. No.	Pay Drawing (Consolidated Per Month)	Travel Entitlement in trains, Express/ Superfast/Shatabadi/ Rajdhani Trains.
1.	Those drawing consolidated remuneration of Rs.50,100/- above p.m.	AC II Tier/chair Car Rajdhani/Shatabdi, etc.
2.	Those drawing consolidated remuneration below Rs. 50,100/- p.m.	AC III Tier/Chair Car , Rajdhani/Shatabdi, etc.

C. Entitlement for journey by Road

S. No.	Pay Drawing (Consolidated Per Month)	Entitlement
1.	Those drawing consolidated remuneration of Rs. 50,100/- p.m. and above	Actual fare by any type of public bus including non-AC taxi OR At prescribed rates of non-AC taxi when the journey is actual performed by taxi. OR At prescribed rates for auto rickshaw for journey by auto rickshaw, own car, scooter, motor cycle, moped etc.
2.	Those drawing Rs. 29,100/- above upto Rs. 50,000/- p.m. consolidated (including JPF)	Same as above
3.	Those drawing upto Rs. 29,000/- p.m. consolidated (Except JPF)	Actual fare by ordinary public bus only OR At prescribed rates for auto rickshaw for journey by auto , own scooter, motor cycle, moped, rickshaw etc.

The travel entitlement are subject to the following:

- Fares charges under prepaid charges system managed by Local Police/airport authority/State Transport authority at metropolitan Cities are also reimbursable subject to production of receipt.
- Travel during journey in the class below entitlement is admissible. In case of road travel between places connected by rail, travel by any means of public transport is allowed provided the total fare does not exceed the train fare by the entitled class.

Agda

D. Daily Allowance on Tour

(i) Reimbursement of stay charges in Hotels and food bills will be as under:

Sl. No.	Pay Drawing (Consolidated Per Month)	Charges	Entitlement
1	Those drawing consolidated remuneration of Rs. 50,100/- p.m. and above	Hotel Charges	Reimbursement for hotel accommodation/guest house of up to Rs. 2250/- per day.
		Food Charges	Reimbursement of food bills not exceeding Rs. 900/- per day.
		Travel Charges	Reimbursement of Non-Taxi charges of up to Rs. 338/- per day for travel within the city.
2.	Those drawing Rs. 29,100 and upto Rs. 50,000/- p.m. consolidated (including JPF)	Hotel Charges	Reimbursement for hotel accommodation/guest house of up to Rs. 750/- per day.
		Food Charges	Reimbursement of food bills not exceeding Rs. 800/- per day.
		Travel Charges	Reimbursement of Non-Taxi charges of up to Rs. 225/- per day for travel within the city.
3.	Those drawing upto Rs. 29000/- p.m. consolidated (Except JPF)	Hotel Charges	Reimbursement for hotel accommodation/guest house of up to Rs. 450/- per day.
		Food Charges	Reimbursement of food bills not exceeding Rs. 500/- per day.
		Travel Charges	Reimbursement of Non-Taxi charges of up to Rs. 113/- per day for travel within the city.

(ii) Reimbursement of Hotel Charges: For drawing consolidated remuneration upto Rs. 50,000/- and below (upto the ceiling) may be paid without production of vouchers against self-certified claim only. The self-certified claim should clearly indicate the period of stay, name of dwelling, etc. Additionally, for stay in class 'X' cities, the ceiling for all project staff drawing remuneration up to Rs. 50,000/- would be Rs. 1,000/- per day. But it will only be in the form of reimbursement upon production of relevant vouchers. The ceiling for reimbursement of hotel charges will further rise by 25% whenever DA increase is by 50 percent.

(iii) Reimbursement of Travel Charges: Similar to reimbursement of staying accommodation charges, for drawing consolidated remuneration upto Rs. 50,000/- and below (up to the ceiling) may be paid without production of vouchers against self-certified claim only. The self-certified claim should clearly indicate the period of travel, vehicle number, etc. The ceiling will further rise by 25% whenever DA increases by 50%.

(iv) Timing Restrictions

Sl. No.	Length of Absence*	Amount Payable
1.	If absence from headquarters is < 6 hours	30 percent of Lump sum amount
2.	If absence from headquarter is between 6 to 12 hours	70 percent of Lump sum amount
	If absence from headquarter is >12 hours	100 percent of Lump sum amount

*Absence from Headquarters will be reckoned from midnight to midnight and will be calculated on a per day basis.

Agda

NOTIFICATION

Date 15.04.2024

In pursuant to the approval of the Executive Council of NCERT dated 27.02.2024, the consolidated Remuneration/TA/DA/Leave/Tenure of project staff working in various PAB and PAC approved programmes of NCERT, Honorarium to Resource Persons/Experts, and the Conveyance charges remains revised as under.

1. The revised consolidated remuneration with qualifications of project staffs working in various PAB and PAC approved programmes of NCERT are as given in **Annexure I**. The constitution of Selection committee for engagement of project staff positions is given in **Annexure II**, Norms of tenure and leave regarding engagement of Project staff is as given in **Annexure III**, Format of offer of engagement is as given in **Annexure IV**. An undertaking to be taken for the selected candidate is as given in **Annexure V** and TA/DA Norms for project staffs are as given in **Annexure VI**.
2. Honorarium to Resource Persons/Experts in Workshops, Training/Orientation programmes, Seminars/Conferences etc. enhanced from Rs.2,500/- per day to Rs.3,000/- per day.
3. Experts invited to give lectures in specialised areas in NCERT's programmes or for consultation enhanced from Rs.2,500/- per day to Rs.3,000/- per day.
4. Honorarium to Honorary Directors (if the programme is more than 5 days' duration) enhanced from Rs.2,500/- per day (with a maximum of Rs.15,000/-) to Rs.3,000/- per day (with a maximum of Rs.18,000/-).
5. Conveyance charges to local participants/Experts enhanced from Rs.1,000/- per day to Rs.1,500/- per day or actual payment (whichever is less).

The revised rates for the remuneration for project staffs will be applicable with effect from the date of approval of the executive committee i.e. 15th March 2024.

However, in view of the close of the financial year and difficulties in collating the enhanced bills, already settled conveyance allowances and honorarium will not be opened and its implementation will be effective from the financial year 2024-25 only.

This notification supersedes all notifications/order/circular in respect of the consolidated remuneration, TA/DA/Tenure of engagement and leave of the project staff engaged under the PAC/PAB programmes of NCERT issued earlier.

This issues with the approval of the competent authority.

Hindi version of the notification follows.

(Handwritten signature)
15.4.2024

(Dr. Dinesh Kumar)

Professor & Head, PMD

अध्यक्ष/Head

योजना एवं अनुवीक्षण प्रभाग

Planning and Monitoring Division

रा.शे.अ.प्र.प./N.C.E.R.T.

श्री अरविन्द मार्ग/Sri Aurobindo Marg
नई दिल्ली-16/New Delhi-16

Copy to:

1. Joint Directors of CIET, New Delhi & PSSCIVE, Bhopal
2. Principals of RIEs, Ajmer, Bhubaneswar, Mysuru, Bhopal, NERIE, Umaiam
3. All Heads of NIE Departments/Divisions/Cells
4. CAO, NCERT
5. All Deputy Secretaries/VSO/C&W/C&P Section

Copy for information please to:

1. P.S. to Director
2. P.S. to Joint Director
3. Dean (A), Dean (R), Dean (C)

PMD

DTP- 01

Computer Typist 05

PAC Code	Title of the Programme	Project staff Approved
16.01	Management Information System (MIS) for the PAC/PAB Programmes of the NCERT Constituent units	1 SRA ✓ 2 JPFs 2 Computer programmers ✓
16.02	Preparation of Annual Reports & Newsletter	1 SRA
16.03	Online Course on Instructional Strategies for Mathematics	1 Course Administrator /JPF
16.04	SDG 4.7 Policies and Practices in School Education: A Study	2 JPFs

CIET

DTP- 01

Comp. Typist 05

PAC Code	Title of the Programme	Project Staff Approved
20.01	Effectiveness of PM e-Vidya Video content on Student's achievement at Secondary Level.	02 JPF
20.03	Effectiveness of AR and VR content on Students achievement in Science and Mathematics at secondary level	01 JPF
20.06	Development of Educational Audio/Video Programme Scripts for School, Teacher, and Adult Education	02 JPF
20.07	Development and Dissemination of Educational Media Programme for School, Teacher, and Adult Education	01JPF
20.09	Development of Digital Resources on Cyber Safety and Capacity Building	01 JPF
20.10	IEC in ET/ICT for School and Teacher Education	01 JPF
20.11	Online Publication of Indian Journal of Educational Technology and Quarterly	01 JPF

PSSCIVE

Graphic Designer -05

DTP 02

PAC Code	Title of the Programme	Project Staff Approved
21.01	Mapping Skill Needs and Competencies required in Food Processing Sector to develop tailored Teaching-Learning Materials for Integrating into School Curricula - Dr. R. Ravichandran	01 JPF ✓
21.02	A Study of the Implementation of Vocational Education under Samagra Shiksha in Secondary Schools in Western Region of India <i>Dr. Ravichandran JPF</i>	01 JPF ✓